



# OCCUPATIONAL HEALTH & SAFETY POLICY

Fluid Maintenance Australia (FMA)'s is committed to providing and maintaining the required standard for safety, for our employees, contractors, customers and individuals who may be affected by our activities.

FMA is committed to;

- Ensuring compliance with all health and safety legislation, Codes of Practice, Standards and Safe Working Procedures relevant to our operating locations
- Ensuring that all our employees are aware of their health and safety responsibilities and the contribution every employee is required to make to provide a safe working environment
- Ensuring high standards of safety management, with the objective of ensuring the health, safety and welfare at work of our employees, contractors, customers and persons not in the employ of the company
- Ensuring sufficient information, instruction, training and supervision to enable employees, contractors, customers and persons not in the employ of the company to meet the standards set.
- Ensures consultation occurs with employees about matters affecting their health, safety and welfare
- Ensuring all plant and substances which are provided, designed, specified or used by our company are safe and without risk to health

All levels of management are responsible for;

- Ensuring their responsible employees are aware of their reporting requirements for hazards, risk assessments and incidents
- Encouraging their responsible employees to propose ideas for improvements in Occupational Health and Safety matters

All employees are responsible for;

- Ensuring their own safety and the safety of others around them
- Familiarising themselves with their requirements under the Occupational Health & Safety legislation and any requirements set out in the FMA Occupational Health & Safety Plan or any other policy or procedure designed to improve health and safety at FMA workplaces.

Approved by

Andrew Freeman

09 /12 /2014

Date

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